



## Monash University Ethics Statement

### Preamble

Monash is a leading International university, with campuses in Australia and overseas. The members of the Monash community come from diverse backgrounds, religions, cultures and countries.

Today, universities are not only centres of knowledge, learning and research, but also complex communities in which people engage, live, compete, collaborate and face a variety of ethical challenges.

Monash University seeks to improve the human condition by advancing knowledge and fostering creativity. In achieving our goals, we acknowledge the rights and responsibilities we owe to each other, to Monash University, and to the environments in which Monash exists.

This Ethics Statement details the ethical values and principles that are expected of all staff and students as members of the Monash community. It is comprised of general principles which guide individuals in their decision-making. It should inspire us, and challenge us to identify, consider, discuss and resolve ethical questions.

### Ethics Statement

#### Monash as a Place for People to Work and Study

- Honesty, fairness, mutual respect and the responsible exercise of power are fundamental to the way we treat each other.
- We acknowledge responsibility for our decisions and actions, as individuals and as an organisation.
- We value diversity and promote equality of opportunity. We are open to different perspectives and beliefs. We respect the inherent dignity and human rights of all individuals.

#### Monash as a Learning, Teaching and Research Institution

- Transparency, integrity and professionalism are fundamental to the University's endeavours.
- We value freedom of thought and of expression.
- We promote the empowerment of individuals through learning, and the empowerment of society through research.
- We acknowledge our responsibility to treat both humans and animals humanely and ethically.

#### Monash in Society

- In advancing knowledge, we should strive to achieve social justice for all and to redress past wrongs.
- We acknowledge responsibility in relation to the communities in which we operate.
- We acknowledge our responsibility to promote, and to contribute to the achievement of, environmental sustainability.



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