ASAC backs academic action on pay rise

Chisholm academics were among the 700 who packed the first stop work meeting of college academics at the Trades Hall Hall Council in Carlton on Tuesday 19 June.

The decision to support the meeting, called by the Federation of College Academics (FCA) and Council of Academic Staff Associations (CASA), was made at an extraordinary general meeting of the Academic Staff Association of the Chisholm Institute (ASAC) on 18 June.

At that meeting, ASAC members resolved to give full support to the stop work meeting "called by the FCA and CASA executives in relation to the Federal government's intervention into the matter of the five per cent salary determination."

It blackbanned all educational activities at Chisholm for the following afternoon and urged members to attend the stop work meeting.

The stop work meeting voted to condemn the decision by the Academic Salaries Tribunal to cut the five per cent catch-up determined for 1984, on the grounds that it breached the Prices and Incomes Accord, and was contrary to National Wage Case Principles.

The meeting also voted to condemn the Federal Government for "its attempt to trade off the funding and staffing levels and to trade off the funding of higher education against salary rates for academics by insisting before the Tribunal that the Government's acceptance of the CTEC Report is contingent on reducing the expectation of a catch-up in 'academic salaries', and for providing inadequate funding for the 1000 extra student places this year."

The government also came under fire at the meeting in relation to a number of other issues, including inadequate capital funding for upgrading 'dilapidated and unsafe buildings', CTEC funding recommendations for 1985-87, and non-implementation of its election promise to raise maximum TEAS allowance to students to the level of the single unemployment benefit.

A campaign to 'ensure adequate funding and staffing levels and to protect academic working conditions' was passed by the meeting, involving selected work bans and stoppages.

ASAC president, Mr Bob Burford, stressed after the meeting that 'our concern on the matter transcends mere money."

"The issue at stake is that a national government, which gave undertakings that it would not tamper with findings of its independent tribunals, has in fact done so," he said.

"The action in itself sets a very striking example of just how quickly computer technology is evolving - 'Four or five years ago they were rarely heard of; now they're everywhere.'"

Mr Burford called on the Chisholm community to 'give sympathetic consideration to this principle when this whole saga unfolds in the not too distant future.'

He also urged the education authorities to allow the five per cent salary increase to be counted, and relieved that the action 'which always has the potential to misfire, apparently was a successful and vigorous start to what we all hope will be a successful campaign.'

At its meeting on Tuesday 12 June, Chisholm Council voted to support the call by Colleges for the implementation of the five percent salary increase.

The Federal tertiary education policy favouring universities over colleges has been slammed by the foundation Dean of the David Syme Business School at Chisholm, Mr John Miller.

Speaking at the School's 10th anniversary dinner, Mr Miller said it was 'really rough' that facilities at Chisholm were as they are.

Both students and staff suffered because Chisholm and other colleges of advanced education were treated as 'poor cousins'.

"Malcolm Fraser used to say the two systems were equal but different."

"I can tell you they're bloody unequal and bloody different when it comes to resources."

Mr Miller cited the student facilities at the Caulfield campus as an example.

At the Pearcey Centre for Computing, business is booming. According to the Centre's Executive Director, Mr Doug Burns, response to its series of day and evening short courses this year has been overwhelming.

By the end of July, he says, 120 people will have participated in 10 one and two day microcomputer short courses, and about 450 in the Introduction to Computers evening courses.

In one course alone, run by EDP lecturer, Ms Pearl Levin, 140 people enrolled.

Mr Burns says response to the day courses has been so positive, it is likely they will be repeated several times throughout the year.

Three have already been run twice to meet the demand. They are the Personal Computer Introductory course, Introduction to Lotus 1-2-3, and LOTUS Extensions.

Aimed at middle and upper level management, the courses offer a grounding in using the computer as a tool to assist in decision making in business.

The Centre's place as a leader in computer education for industry, government and the community certainly looks assured.

Mr Burns: 'I think the Centre can expand even more. We thought the market was there, and so far things are working extremely well.'

"What we have to watch is that we keep up to date with developments in that market."

We have to make sure we are at the forefront of putting on courses in new computer packages - to be proactive instead of reactive; to predict what industry wants and offer courses to match.

As such, Mr Burns says Centre staff are 'flat out keeping up with the latest offerings in computer packages.

'What's new today may be obsolete tomorrow.'

He says micro-computers are a striking example of just how quickly computer technology is evolving - 'Four or five years ago they were rarely heard of; now they're everywhere.'

In the Pearcey Centre's new micro laboratory, there are nine IBM PCs, giving students of short courses practical experience in their use, with a maximum of two participants to each PC.

In addition to the short day courses, the Centre also runs specialist courses in computers tailored for specific groups, including Telecom, Australia Post, the Victoria Police Force, Department of Defence, the SEC and the Australian Mineral Foundation.

Mr Burns says for courses such as these there is no advertising involved.

"In most cases they come to us because they've heard that the facilities we can give them and the calibre of the people teaching are first class. They also know that we will offer value for money.'

Mr Burns says the Centre is "a very well run department of its kind and it's a very important resource to Western Australia and to the State Education Department."

"We don't advertise for any consultancy work at all, and we get as much as we can handle. It comes our way through satisfied customers telling others we can do the job.'

Currently the Centre is acting as consultant to six separate businesses and industries.

Mr Burns says the Centre is "a very well run department of its kind and it's a very important resource to Western Australia and to the State Education Department."

"The Pearcey Centre's new microcomputer laboratory was buzzing with industry when the Lotus Extension course was repeated recently in response to community demand."

He said it was disgraceful that student facilities amounted to an old tin shed which was once the pavilion of the Caulfield East Tennis Club - and that this had been the case for years because of funding restrictions.

At universities, students and staff had access to tennis and squash courts, swimming pools, playing fields and saunas.

'It is just not fair,' he said.

It was quite obvious the colleagues had the runs on the board in education and were worthy of equal support.
Government boost for entrepreneur centre

Chisholm's new Centre for Development of Entrepreneurs (CDE) is a natural extension of the type of programs offered by Dyke Syme Business School during the past four years, according to its Director, Mr John Bailey.

Mr Bailey, a Senior Lecturer in Management and Entrepreneurship, has conducted regular workshops in Entrepreneurial Leadership during that time.

He says to date about 120 people have participated in the programs, which teach business people the secrets of successful development of business and marketing plans for new ventures.

The new CDE, which was launched on 1 July, 'will enable us to give specialised help to individual entrepreneurs and visualise the CDE being a pilot upon which other centres may be based'.

The concept of the Centre, unique in Australia, grew from an approach to DSBS last year by venture capitalists.

According to Mr Bailey, they 'came to us saying "we have people asking us to put money into their businesses but none of them have business plans".'

One venture capitalist complained that only one person of 250 who asked for investment in his business had any sort of planned strategy to offer.

The CDE grew from three, and according to Mr Bailey, 'will turn Australian Industry around - large and small' by equipping people with the skills to develop such plans.

Entrepreneurs will be assisted by small teams of Chisholm staff members from a range of disciplines in developing feasibility studies and business plans for new ventures.

Mr Bailey says it will cost about $180,000 a year to run the CDE, which he expects will be self-funding in about three years.

Tribology expert to visit Chisholm

Chisholm's fourth annual Industrial Tribology Conference will be held at the Caulfield campus from 24 - 26 July.

Sponsored by the Tribology Group, the theme of this year's conference is Tribology in Transport, and specifically, lubrication in the transport industry, wear in the transport industry, and condition monitoring.

The leading speaker at the conference will be Dr Terry Eyre, of Brunel University in the UK, an internationally recognised expert in Tribology, whose consultancy activities cover a broad range of problems associated with bearings and new bearing technologies on North Sea oil platforms, and more common industrial problems with machinery.

Dr Eyre will be a Visiting Fellow at Chisholm during July and August, and during that time he will be available for industrial visits.

The conference will be officially opened by Mr W. McMahon, the Commonwealth Department of Science and Technology, Mr W. McMahon.

The General Staff Development Committee has now allocated $250,000 of its $250,000 budget.

Assistant Staff Officer, Mr Eric Formby, says the money has gone to over 50 staff for proposals ranging from funding for attending short courses, assisting people with problems, to over $500 to those who wish to undertake more 'significant' programs.

For example, the Committee has approved funding for:

- Assisting a general staff member towards the cost of taking a PhD at the University of Rhode Island, USA.
- A modest budget will attend the third annual meeting of International University Administrators for free.
- Assisting a laboratory technician with a two-week study trip to New Zealand's Otago Marine Chemistry Group.

According to Mr Formby, such programs not only benefit general staff members, but also benefit the Institute.

For more information about local and international programs contact Mr Formby on extension 2483.
Dr Charles Osborne (left) with Dr Imants Svalbe and Chisholm graduate and now computer imaging professional, Mr Ron van Schyndel, in the tiny computer imaging laboratory.

PC Computer Imaging - A world beater

"Would you wait a few extra minutes to save $240,000?"

The answer, according to Chisholm Computer Imaging Group and Dr Imants Svalbe, is obviously, "of course!"

Until recently, they say, computer imaging, the technique which enables computers to acquire and store data traditionally associated with photographs and tape recorders, has been the sole province of big computers equipped with mini or main frame image processing systems at a cost of $250,000 and upwards.

During the past 18 months, the Applied Physics Department has developed the expertise to apply the same techniques to simple, inexpensive personal computers. They believe this aspect of their work is unique in Australia, and possibly the world.

"We've taken advantage of modern technology to bring it into the general market-place, without having to spend a quarter of a million dollars," Dr Svalbe says.

He adds that "the systems are cheap and versatile enough to be used by anyone."

The Computer Imaging Group has spent a mere $10,000 on equipment, including appropriate software - hence the $240,000 saving.

The price they pay is some reduction in size and detail of images, and marginally slower processing times.

According to Dr Osborne, the applications for computer imaging are bounded only by the imagination.

Currently the techniques are being used for a number of purposes in a variety of programs. They can be used to enhance electron microscope data, produce layouts for designers, aid in the detection of signature forgeries, identify objects and act as an inbuilt burglar warning system.

Computer imaging has been used in the Voyager and Mariner space programs, missile tracking in defence programs, speech synthesis and recognition, and robotics, especially computer vision.

The possible applications of the techniques, the Computer Imaging Group believes, are endless.

They also believe that all of these activities can be performed using a personal computer.

It's an exciting new development which enables people to do work previously thought to be possible only on expensive mainframe computers.

Australia ready to ump says Timmons

Australia is ideally positioned to leap frog many of the economic and social problems experienced in the United States and elsewhere in the last 20 years.

That's the opinion of Professor Jeffry Timmons, Professor of Entrepreneurial Studies at Babson College in the United States and founder of three new venture capital companies.

Professor Timmons is visiting Australia to teach in association with Chisholm's new Centre for Development of Entrepreneurs.

Delivering the keynote address at the School's 10th anniversary dinner, Professor Timmons said it was delightful to hear the Minister for Industry, and Commerce, Senator Button, talking about encouraging entrepreneurial activities and developing new attitudes to support business success.

Professor Timmons applauded Federal and State government support for small business and said Australia was in a position to get the jump on competitors because of this support and its leanest capital gains tax laws.

He said there were great opportunities in small business investment and great national advantages to be gained.

The advantages included:

- Employment: Studies in the US show that 80 per cent of new jobs are created by small firms; 20 per cent by the public sector.

- The top 500 corporations are UN employers, reducing the number of people working for them.

- Innovation and Invention: In the US 95 per cent of all innovations since World War II have come from small companies.

- Despite this, small companies continued to be handicapped by capital gains taxes which discounted investment and lack of access to incentives for research and development.

- "How many times do you have to shoot yourself in the foot before you wake up?" Professor Timmons said.

He said Australia was going in the right direction by encouraging entrepreneurial activity and investment and seeking to change attitudes towards appreciation of successful business.

"New venture activity is people and opportunity, not resources, driven," he stressed.

"There is no shortage of good ideas - only one to three percent of new venture propositions gain financial backing each year in the US - but there is a shortage of people who can see a market opportunity and grasp it."

High technology was a good investment with new high technology ventures actually costing less to set up than low technology ventures.

But Professor Timmons said there was a danger of falling into the "hype-technology" trap, regarding high-tech as a panacea for all ills.

"Who's going to shoot you in the foot before you wake up?" Professor Timmons asked.

Sculptor makes his mark

It's been a busy year for Chisholm sculpture tutor, Tony Pryor.

"His guelling schedule of work commitments has kept him 'flat out for eight months', with no let up in sight for some time."

It's an indication of Mr Pryor's reputation as an artist of some distinction.

Currently he is working on three separate large commissions, for the Queensland Art Gallery, for Box Hill City Council's new pedestrian mall, and for a steel mill at Larron.

The Queensland Art Gallery commission is a 5 x 6.5 metre sculpture, "Approaching Equilibrium", which will be inscribed with the entire collection of the Gallery, the first completed stage of the new Queensland Cultural Centre.

Mr Pryor won the Box Hill commission from a field of about 80 entries in a competition set up by the City Council. The 5.5 metre painted steel sculpture, "Performers", will be unveiled on Australia Day, 1985.

The third commission consists of three six metre steel sculptures promoting metal recycling for the Larron steel mill.

And if that's not enough, Mr Pryor is currently exhibiting "Recent Sculpture" at Realities Gallery in Toorak. This exhibition was assisted by the Visual Arts Board, Australia Council and the Victorian Ministry for the Arts.

On the 12th September he will visit the Arthur Boyd studio in Tuscany to finalize plans for a later exhibition in Amsterdam.

Plans are also well underway for a joint exhibition with four other Australian artists in Vienna next year, including Chisholm printmaking tutor, Mr John Neeson.

Samples of Mr Pryor's work can be seen in galleries throughout Australia, including the National Galleries in Canberra and Melbourne, and the Victorian Arts Centre.

He is a lecturer with RMIT, and has been a part-time tutor with Chisholm's Department of Fine Art since mid-1983.
Alumni Assoc. rebirth plans

Action is being taken to revitalise a Chisholm graduates association.

Such an association 'can and should be a source of strong support for the Institute', Mr Leary said.

'Whilst groups of graduates are active within most Schools there is not an effective Institute-wide association although the "care-takers" of the CIT Graduates Association are keen to see it revitalised as a base for Chisholm.'

Mr Leary said the idea had received strong support at the recent meeting of the Deans' Board 'where it was felt that Chisholm was missing out on benefiting from past students who are in many cases quite influential'.

The Development Office was new aiming to establish an association which will maintain the interest of past graduates in the Institute and enlist their support towards the achievement of its objectives.  

Mr Leary said in return for a nominal membership fee, the Association would, with the Institute's support, offer members a professional register, social and cultural activities, priority enrolment in shows, access to selected Institute publications, library privileges and access to the Institute's computer system.

Other benefits were membership of the Staff Club and use of the cafeteria, catering facilities and function rooms on both the Caulfield and Frankston campuses.

The objective is to have an active and self-supporting operation after two years,' Mr Leary concluded.

Classifieds

FOR SALE

Pearl wood fibreglass drum kit

22" bass - 16"/12" tom - 13" Hi-hat

10"/8" toms - 10"/8"/12" cymbals -

14" snare - 15"/10"/12"/14" toms -

22" bass - 13"/14" hi-hats -

20"-22" bass, £100.

13" ifp hh - tama hh stand + 3

cymbal stands and snare stand -

10" toms and bass pad - the kit comes with

contact price $900

Rini A. Marie Ext 2260.

ELECTRIC FIRE, Vulcan Heat Machines 6kw with wall thermostat. Listed only 3 months before installing because heat system throughout the house. Cost £175 will sell for $80. ODO STAINLESS STEEL KITCHEN BINK - 4" long, left hand bowl only to accompany dishwasher, right hand side. Sink only two years old. $30.00.  

LAMINATED VANITY BASIN (Pedestal Type) White laminate with gold flange. Pink basin. Vanity unit has 2 drawers and two front legs. $25.00. Telephone Karlis Harrie Ext 2649 or 548.3457 A.H.

PUBLIC NOTICES

Amended accidents/injury notification forms are being introduced for Chisholm students who receive an injury while on campus or on Institute activities should complete a form and send it to the Leary Clerk, Staff Branch.

Forms are available through Heads of Centres or from Staff Branch.

GENERAL STAFF CLASSIFICATION EVALUATION COMMITTEE: The Committee has been established as a sub-committee of Staffing Committee to:

clarify the distinction between classification, reclassification and promotion as used by the Institute; and

bi to recommend the most appropriate revision of, and promulgation of, policies and procedures for the classification, reclassification and promotion of general staff, taking into account the procedures for the evaluation of classification levels of general staff.

Dr G. Trevaskis, Associate Director, is the Chairman of the Committee. Other members are Mr K. O. Waugh, Secretary, Mr J. D. Ayres, VSCA member, and Mr S. T. Hamtune, Secretary, Department of Arts.

The Committee held its first meeting on 6 August and has conducted a total of 17 requests, one for a new position and 16 for reclassification. The Committee is to meet again in the near future for further consideration of these requests.

Other matters discussed at this meeting were:

Format of application
Preparation of a model of Procedures
Composition of the Committee
Training of the members of the sub-committee associated with the work of the committee.

TO LET

Two bedroom holiday house at Rosebud. In excellent condition and 300 metres from the beach. Suitable for families, friends or a lone observer. $90 p.w. (off season). Contact Denis Muspratt.

CONCERTS:

Concert 2 - Sunday, 29 July.

Concert 1 - Sunday, 15 July.

Tickets are $30 for the three concerts. Meet the people who offer service with a smile at Chisholm's new Staff Club. They are, left to right: Phil Lof (manager), Kim Glins and John Dunlop.

What's On

STAFF CLUB

Fresh fruit and vegetables will be available every Wednesday from 11am-2pm at the Staff Club until the CIT-Market starts up again in August. Visitors must be accompanied by a member.

MOAZRT, MUNCH & MORE

A series of three concerts performed by the Malvern Symphony Orchestra, featuring works of Mozart, Beethoven and Schubert, are being held by Melbourne soloists.

Caulfield Campus, 2nd Level, Phillip Law Building. Concerts open at 11 am and the concert starts at 11.30 am. A roast lunch which is included in the price of the ticket, is served at the interval.

The concert will finish by 3 pm. Concerts: Sunday, 15 July; Concert 2 - Sunday, 29 July; Concert 3 - Sunday, 12 August. Tickets are $20 for the three concerts or $12 for each individual concert.

For further information ring 573 2133.

Deadline for the next GAZETTE on 19 July, is Tuesday 10 July.

From the fertile minds of children...

This natty looking character provided plenty of inspiration for participants in the May school holidays Writers’ Workshop for Children at Chisholm’s Frankston campus.

Workshop leader, Mr Brian Murphy, says the illustration, depicting the future of the manufacturing industry, is a work by a student who attended the workshop.

"A big ugly man, He was about six foot four, he had a big nose, mean looking eyes, straw-like hair and a bad temper. I found out he had a bad temper because when I stepped on his undone shoe-lace he shouted at me over the head..."

"He was a stubby man, and was very broad. His tattered hair stuck to his face and eyes as sharp as a pin. His nose was thin up top and fat near the bottom..."

"...in the Iceberg", resulted from the first two workshops, with a third to be held later this year."