Chisolm’s first Dean of Nursing

Chisholm Institute of Technology's first ever Dean of Nursing is Dorothy Angell, who commences in the position in December.

Currently the acting Associate Head of the School of Paramedical Studies and Community Welfare at Newcastle CAE, Ms Angell is also Principal Lecturer of Newcastle’s Department of Nursing and Health Studies and the Course Director of its Diploma in Applied Science (Nursing). She intends to organise a pre-service nursing degree that will meet not only the current, but also the future, needs of the nursing profession. In addition to the cultural diversity of medicalised patients, the clinical experience of students will cover aspects of prevention and health maintenance. The degree will educate students for general facilities such as community centres as well as institutions.

Work is to commence immediately on the accreditation of a post-service course, with a view to the first intake in 1988. Ms Angell recently finished writing degree studies for Newcastle CAE from Bachelor to postgraduate level. She hopes to bring the Problem-Based Learning Approach that Newcastle has employed in its Nursing Education to Chisholm.

One of the things that the tertiary scene doesn’t realise,” she said, “is that nursing is directed by the International Council of Nursing.”

This means that a pre-service course has to produce a generalist nurse, who is a first-level practitioner in any setting with patients across the age spectrum, and in the traditionally separate areas of general, psychiatric and developmental disabilities.

Specialist studies in any of these areas will not occur until the post-service phase, and pre-service education will produce a safe beginning practitioner.

Ms Angell has been involved in the professional development of nursing in Australia, and is a Fellow of the College of Nursing, Australia and a Council Member of the NSW College of Nursing.

Ms Angell has been involved in tertiary nursing education for ten years, and completed her MEd in Adult Education and Community Development at Manchester University in the UK in 1980. Prior to that, she completed a Diploma of Advanced Nursing Studies, also at Manchester. She has taught at the South Australian CAE – Sturt campus and the Alfred Hospital in Melbourne.

Her post-basic education was at the Royal Woman’s and later in London she completed a Diploma in Tropical Diseases. In 1967, she worked with a civilian surgical team at Bien Hoa, in Vietnam, before taking up a Charge Nurse position at the Alfred.

She has been responsible for the planning of both basic and post-basic courses at Newcastle CAE, and will be closely involved with her staff as the Chisholm courses develop. She hopes to bring the Problem-Based Learning Approach that Newcastle has employed in its Nursing Education to Chisholm.

The initial course intake for 1987 of 90 student nurses will be expanded to an expected 130 in 1988 after a new building to house the School at the Frankston campus is opened. For 1987, provision has been made for the School in existing buildings, with complete laboratory and lecturing facilities already available.

Affirmative action means employment on merit

Mrs Fay Maries, Victoria’s first Equal Opportunity Commissioner, addressed the Chisholm Directorate at its meeting at the Frankston campus on 17 November.

Mrs Maries has held the position of Equal Opportunity Commissioner since 1977 and will retire in January.

Mrs Maries, who is also Deputy Chancellor of Melbourne University, spoke on affirmative action measures being introduced by large employers and tertiary education institutions. The Affirmative Action (Equal Employment Opportunity) Act 1986 was passed in Federal Parliament in August this year and will affect the majority of the Australian work force by 1989.

Mrs Maries commented that the approach of the Federal Government in introducing affirmative action was brilliant. A Voluntary Affirmative Action Pilot Program was set up in 1984. Mrs Maries commented that the success of this allied to three higher education institutions responding to an invitation to participate in the Pilot Program was set up in 1984.

This ensured support from organisations which might have been expected to show a conservative approach to such major changes to the work place.

Mrs Maries outlined the advantages of affirmative action legislation. Earlier equal opportunity legislation redressed instances of discrimination when a complaint was lodged with the Equal Opportunity Commissioner.

This tackled discrimination after the event and involved conflict situations with the associated connotations of winners and losers. Dramatic changes in the work place were not achieved.

Affirmative action programs, on the other hand, are designed to eliminate structural discrimination by health planners about the future, needs of the workforce. The benefits to women will be equal access to a career path and promotion. Women will be equal access to the work force.

Mrs Maries outlined the steps in an affirmative action program. These include the issuing of a policy statement by the director endorsing affirmative action principles.

This would be followed by the appointment of personnel to oversee and implement the program. Consultation with unions and employees would be conducted and a statistical analysis of the work place would be conducted.

A review of personnel policies and procedures would lead to the development of goals, targets and strategies. Regular evaluation would monitor the effectiveness of the program.

Mrs Maries acknowledged that affirmative action legislation in other countries such as the USA had caused resentment and a backlash against women in the work force.

However, she considered that the principles behind the Federal government’s affirmative action legislation were acceptable by the Australian community generally.

Unlike the US legislation, Australian legislation does not discriminate positively in favour of women, nor does it involve the imposition of quotas.

Its philosophy is appointment and promotion on merit. It requires compliance but does not impose heavy sanctions.

Mrs Maries originally had reservations about affirmative action. However, her observations in the US indicated that when affirmative action programs worked properly they were the most benign way to achieve progress.

Mrs Maries warned against token or cosmetic implementation of affirmative action programs. Such measures would decrease the credibility and effectiveness of affirmative action programs and would not result in long term gains.

Chisholm will introduce an affirmative action program and report on its progress in 12 months. A policy is to be formulated and made public, and staff associations and employees will be consulted in the near future.

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Chinese water quality experts visit Chisholm research centre

Chisholm played host to a visiting delegation of water quality experts from the Chinese Academy of Science in early November. Dr Barry Hart of the Water Studies Centre showed the visitors the Centre and its activities, before they continued a whirlwind tour of Australia’s laboratories. Professor Zhang Shen, Associate Professor Zhang Licheng, Song Hannong, Tong Fengqin, She Zhongsheng and Zhang Xinggen (pictured above with Barry Hart and Dr Roy Williams, Dean of the Faculty of Technology) are from various facilities of the CAS, and are currently involved in studies of river water quality and the environmental chemistry of heavy metals. The team has recently completed studies of two major Chinese rivers — Xianjian and Songhuajiang — and is presently studying the famous Changjiang (Yangtze).

Election results

At the close of nominations for the position of staff member as an Administrator of the Staff Superannuation Scheme, only one valid nomination had been received, and accordingly, the Deputy Returning Officer has declared Dorothy Meredith elected.

After the withdrawal of Robert Smith’s candidacy for the School Board of Social and Behavioural Sciences, three other nominations were declared elected for 1987. They are: George Clarke, Brian Costar, and Brian McFarlane.

Winners of the elections that were held are: Allison Hall, elected to the Buildings and Property Committee, Jayant Bapat for the Legislation Committee and Megan Lilly for the Staffing Committee. The results are shown in the tables on page 4.

Full results on Page 4.

Yellow Pages

The 1987 Yellow Pages have been delivered to the Caulfield campus and are available for collection at the loading bay.

‘AOLIN’ electronic mail is cheaper for Chisholm staff until February

An electronic mail service for educational researchers run by Deakin University is offering special concessions to Chisholm staff who join it.

Called “AOLIN” (Australian Open Learning Information Network), the service enables researchers and educators to offer material for distance education students as well as enabling computer conferencing and the use of electronic mail and bulletin boards by academics. It is run in conjunction with Telecom, over their Teleamento service and access may be made at either 300 or 1200 baud. The usual AOLIN registration cost of $20 will be waived for subscribers before 28 February 1987, and usage charges will also be free until that date.

Staff who are not yet confident in the use of this technology also have the opportunity to learn from the network of users who are already involved. Bob Thompson, of the Educational Development Unit, has copies of papers on the topic, and welcomes interest from staff not only in this service, but in the whole area of electronic communications.

Bob is also involved in a videotext project to place information on Chisholm on a free computer database which can be accessed by anyone who is interested, such as prospective students and careers teachers. Run in conjunction with the David Syme Business School, this system is currently being tested and will use the Viatel/Prestel standard of 1200/75 baud. Bob would welcome interested people to help him, and may be contacted on extension 2315, or by leaving a message with the EDU Secretary on 2376.

Japanese managers more technical than the American, Chisholm lecturer claims

Lecturer in Civil Engineering, Murray Muspratt, recently published a report entitled 'Management in Business Management' in Engineering Management International, an American publication from Princeton University.

The report investigates American and Japanese business systems and assesses their management systems in the areas of structural engineering, rheology, soil mechanics, hydraulics, environmental science, computer mathematics, transportation, urban planning and project management.

Mr Muspratt's study found a marked difference between American and Japanese MBA's — America produces 55,000 per year while Japan produces very few.

Mr Muspratt attributes this to the fact that the Japanese draw their management personnel from people with engineering backgrounds on the assumption that it is easier for an engineer to acquire non-technical skills on the job, than for a non-engineer to acquire technical skills.

'With the increasing technical intensiveness of business activity, everyone needs increasing technical literacy to be effective, and this includes managers', he said.

Mr Muspratt spent his long service leave at Princeton University as a Visiting Fellow.

What's On

The 16th Australian Polymer Symposium will be held at Cowes from 8—12 February, 1987. The Symposium includes speakers from overseas and Australia, and costs $180 for RACI Members, $250 for non-members, and $70 for RACI Student Members. Contact Dr R. A. Shanks, Applied Chemistry, RMIT, GPO Box 2476V, Melbourne 3001, tel: (03) 660 2115.

Caulfield Festival is being held from 28 November—7 December, all over the City, and includes music, dance and art, workshops and exhibitions. A program of information is available from the City offices and local libraries.

The Australian Project Manager is a publication of the Project Managers Forum, and papers are called for on the improvement of the management of projects. Inquiries should be directed to the editor, Murray Muspratt, in the Department of Civil Engineering, Chisholm, extension 2140.

New Staff

New staff appointed to Chisholm positions recently include:

- Mr Jurgen Anns, Administrative Officer for the Division of Engineering and Industrial Technology who commenced on 3 November.
- Ms Maree Conway, Administrative Services Officer for the Academic Registrar's Department who commenced on 3 November.
- Ms Paul Jones, Administrative Officer for the School of Social and Behavioural Studies who commenced on 5 November.
- Mr John Fowler, Supply Manager, Finance Branch who commenced on 17 November.
- Mr Lee Chapman, Financial Accountant, Finance Branch who commenced on 3 November.

More information on new staff will be published in the next edition of the Chisholm Gazette in the New Year.

Chisholm Concepts

Christmas Shopping

Open Until 20 December, Weekdays 11.30am—2.30pm

It's end of year, and the student assignments have been completed, so Concepts has an abundance of new work — glassware, ceramics, wooden gifts, glass and ceramic earrings, and colourful summer T-shirts.

Nothing Over $100 In The Shop!

Laybys Available, Bankcard And Personal Cheques Accepted.

End Of Year Exhibition — "Out Of Hand"

Opens 6pm, 1 December until 7 December, 2nd Level Foyer, B Block.
Chisholm police course continues successes and produces a mayor

Seven students graduated earlier this year with Associate Diplomas in Police Studies from Chisholm. The students were Inspector Norm McGill, Inspector Alan Kennedy, Vic Wren, Sgt George Cooney, Patrol Commander, and Inspector Helmut Winzler.

This course is the only one of its kind, not only to members of a police force, to enable them to extend their academic and professional standing. The course was introduced in 1979.

In addition, former student David Triplow has been elected the Mayor of the City of Frankston for the year 1986/87. Dave graduated in 1981.

Among the trip’s memorable moments is the lengthy discussion with a visiting American professor of Electrical Engineering on the selection of solar cells. As a place in the thermal pool at Mataranka in the Northern Territory, At Daly Waters, they heard the Melbourne Cup on the radio, and had free chicken (but missed out on the champagne). And in Katherine they had a sneak preview of next year’s Holden Commodore, which was there doing hot climate trials.

The team travelled in the Directorate’s Tarrago, with its air-conditioning and reliability made the trip more comfortable than it might have otherwise been— and then it will be for the solar vehicle driver next year.

The race follows on from the adventurer Hans Tholstrup’s Solar Trek in the Quiet Achiever, a solar powered vehicle, in 1983-84. This inaugural race is being organised by Tholstrup’s company under BP’s sponsorship.

Now that Chisholm’s team has some hard information about the route and conditions, they can work on the process of strategic planning for what will surely turn out to be one of the hardest and hottest races in the world.

Profile: Harry and Beryl Bennett

A graduate of the Art and Design school at Frankston recreation over 40 Middle Eastern terracotta pots and water carriers for the film The Lighthorsemen, now filming in the South Australian desert. In the process, Charles Grego- ry, who also teaches occasionally at Tintern School, was inspired to create a new direction and a new market, and his giant terracotta pots are now in high demand.

Being an exam supervisor involves a multitude of responsibilities. Examination supervision is not everyone’s cup of tea, but for Beryl and Harry Bennett it has been an important part of their lives.

Harry and Beryl are well known to general and academic staff, and to students of the Institute who must sit exams at the end of each semester.

Beryl has been involved in exam supervision at Chisholm for 17 years and Harry for 12 years. They have been coming back to work for the first and last days of each semester because they enjoy the work.

“We are interested in people,” says Beryl, “and we find it a pleasure to meet new people and to help them if we can.”

Examination supervision is not everyone’s cup of tea, but for Beryl and Harry Bennett it has been an important part of their lives.

As an exam supervisor involves a multitude of responsibilities. Examination supervision is not everyone’s cup of tea, but for Beryl and Harry Bennett it has been an important part of their lives.

Beryl was scheduled to supervise the room that day and they decided the fairest thing to do would be to sit near the student to make sure he couldn’t cheat.

“I made sure he had everything he needed. For half an hour he did nothing, then he started to write. Once he had started, he was alright and finished the exam without cheating”, said Beryl.

The mid-semester bomb threats were not well received by Beryl and Harry. “I didn’t want to think about it,” recalls Beryl.

“They were very disturbing to the students doing exams, most were near the end of their papers. It was terribly upsetting for them.”

Harry says the expense and problems involved in the reprinting and distribution of new papers had a great effect on everyone.

Both agree that although the exam rooms are much better now than when they were held in the Faculty of Technology building, students have much greater pressure on them these days to do well.

“Nowadays, a degree does not guarantee a job,” says Harry. “Harry remembers when he arrived in Australia from Wales, he was just five weeks out of school. Within an hour of landing in Melbourne he was assigned a school—Northcote Primary School—and was teaching a class of 60 seven year olds that same day.

He met Beryl when he was assigned his first country school at Tinalda, near Corryong. Beryl was teaching at the same school. After they married—50 years ago next month—Beryl gave up teaching and they had three children.

Now that those children have nine of their own children between them, Beryl and Harry have decided to spend more time with their grandchildren.

This round of exams was the last for the Bennets. Although they love their job here, they have decided they aren’t getting any younger, and need to give the jobs to younger people.
New agribusiness course first to use business tools in food & fibre industry

A new course in agribusiness management and marketing is starting at Chisholm next year. The Graduate Diploma in Agribusiness is open to people who want to focus on the business side of the food and fibre industry.

The course coordinator, Dr Clyde Vleeming, said: "This course is the only course in Australia that directly applies business tools to food and fibre problems."

"It will help organisations succeed in an environment that is becoming more competitive, and will help individuals achieve their career objectives," he said.

The course is offered by the Department of Marketing in the David Syme Business School and emphasises applied and practical teaching. It consists of eight subjects offered over two years, and each subject is offered as a five day module, with one subject covered every three months.

Anyone working in food and fibre who wishes to move to a higher position or improve their managerial or marketing skills will benefit from enrolling in the course. The five-day module format enables participants from rural and interstate areas to attend classes with a minimum of disruption to their work.

The course is designed for people working with firms that are involved in food and fibre, agricultural cooperatives, cooperatives, agricultural departments, statutory marketing authorities, the rural financial services providers such as banks and finance companies, large rural enterprises, and rural traders.

The participants will have a variety of backgrounds, although all will have relevant work experience. Most will have tertiary training, mainly in technical areas of agriculture, but some have a background in other fields. They are all keenly interested in pursuing a career in agribusiness.

The initial interest has been good, with inquiries already exceeding places.

The course is being run in conjunction with the Olomemian Campus of the Victorian College of Agriculture and Horticulture.

What is Agribusiness?
Agribusiness is the food and fibre sector of the economy. It includes large agribusiness organisations that bring these products to consumers or industrial customers. This wide range of organisations includes both private firms, and public bodies. They fall into the main categories of: suppliers to farmers and graziers; food and fibre processors and marketers; service providers, such as credit and farm management; agricultural information, media and related services; government agencies; and statutory marketing authorities.

The agribusiness sector performs many and various economic activities, for example: manufacturing, marketing, and financial inputs to farmers, graziers and other primary producers; producing farm and other primary food and fibre products such as fish farming and feed lot operations; and manufacturing, transporting, processing and marketing food and fibre products to consumers and industrial customers.

The benefits of the course
This tertiary qualification is specifically designed to help participants achieve the promotions and career opportunities they want in the agribusiness field, help them develop the expertise, skill and knowledge in agribusiness organisations, and provide them with a deeper appreciation of how agribusiness functions and interacts to improve their job performance.

It will enable participants the opportunity to develop themselves and broaden their experiences and perspectives through contact with other participants, drawn from public and private sectors, and from large as well as small organisations. They will widen their knowledge and be able to relate it to their own workplace.

The course will give participants the opportunity to develop their skills and improve their career prospects as a result of the course structure, the teaching methods used, and the extensive business experience of the teaching staff.

The course will provide practical information that will use agribusiness theory to deal with real-world problems and situations.

Awards and Scholarships
Applications are invited for study at any graduate school at Harvard University in the United States, during the 1987/88 academic year with the Sir Robert Menzies Memorial Trust Scholarship. The Scholarship may provide up to $US15,000 to Australian citizens who are eligible for, or in the process of applying for, a postgraduate degree program at Harvard and who intend to return to Australia or to directly represent Australia after studies there. Applicants for the Harvard Business School may also be eligible to participate in the Harvard Club of Australia’s loan finance arrangement with the Westpac Banking Corporation.

Further information and application forms may be obtained from R.V. Duls, Registrar, Australian National University, GPO Box 4, Canberra, ACT 2601. The closing date is 21 December 1986.

A Fellowship in Yugoslavia is being offered by the Federal Administration for International Scientific, Educational, Cultural and Technical Co-operation during the 1987/88 academic year. A living allowance, book allowance, internal travel and some costs of translating and legalising any certificate gained in Yugoslavia will be provided, but not travel to and from Yugoslavia. Applicants must be Australian citizens, under 40 and hold a certificate gained in Yugoslavia.

The Danish Ministry of Education is offering scholarships to graduates or advanced undergraduates of an Australian tertiary institution with a good knowledge of Danish, for nine months study or research at a Danish University or institution of higher education. The scholarship provides a living allowance of $450 per month, travel contribution of $1,500 and free tuition. Applications close on 16 January 1987, and application forms are available from the Secretary, Department of Education (Finnish Government Scholarship), PO Box 92, Woden, ACT 2606.

The Finnish Ministry of Education is offering Postgraduate Scholarships for the 1987/88 academic year to students, research workers and specialists who are graduates of an Australian tertiary institution and have a working knowledge of either Finnish, Swedish, English or German. Benefits include a maintenance allowance of $4,700, free tuition, fares for approved study tours in Finland, and assistance with accommodation, but not dependents support, or travel to and from Finland. Applications close 16 January 1987, and application forms are available from the Secretary, Department of Education (Finnish Government Scholarship), PO Box 92, Woden, ACT 2606.

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Complete results of elections...From page 4
Buildings & Property
Hall, A 152 6 163
Greaves, R 70 38 108
Norman, P 32 9 41
Total Votes 254 53 5 313
Informal 7
Finance Committee
Gleson, J 164 36 2 202
Amen, B 92 11 111
Total Valid 256 52 5 313
Informal 6
Legislation Committee
Bapat, D 170 22 3 195
Khoury, D 89 30 2 121
Total Valid 259 52 5 316
Informal 5
Staffing Committee
Lilly, M 130 30 3 186
Newland, R 102 24 1 129
Total Valid 255 54 5 315
Informal 5

We were wrong...
The impact of the bill was erroneously highlighted in the la edition of the Gazette in the article "Meeting the Challenge of Business Technology" that the Graduate Diploma in Business Management is offered by the Centre for Continuing Education, jointly run by the Division of Information Technology and the David Syme Business School, and is a VPSEC accredited post-graduate course. The Gazette regrets any inconvenience caused. The error was a new reporter's.