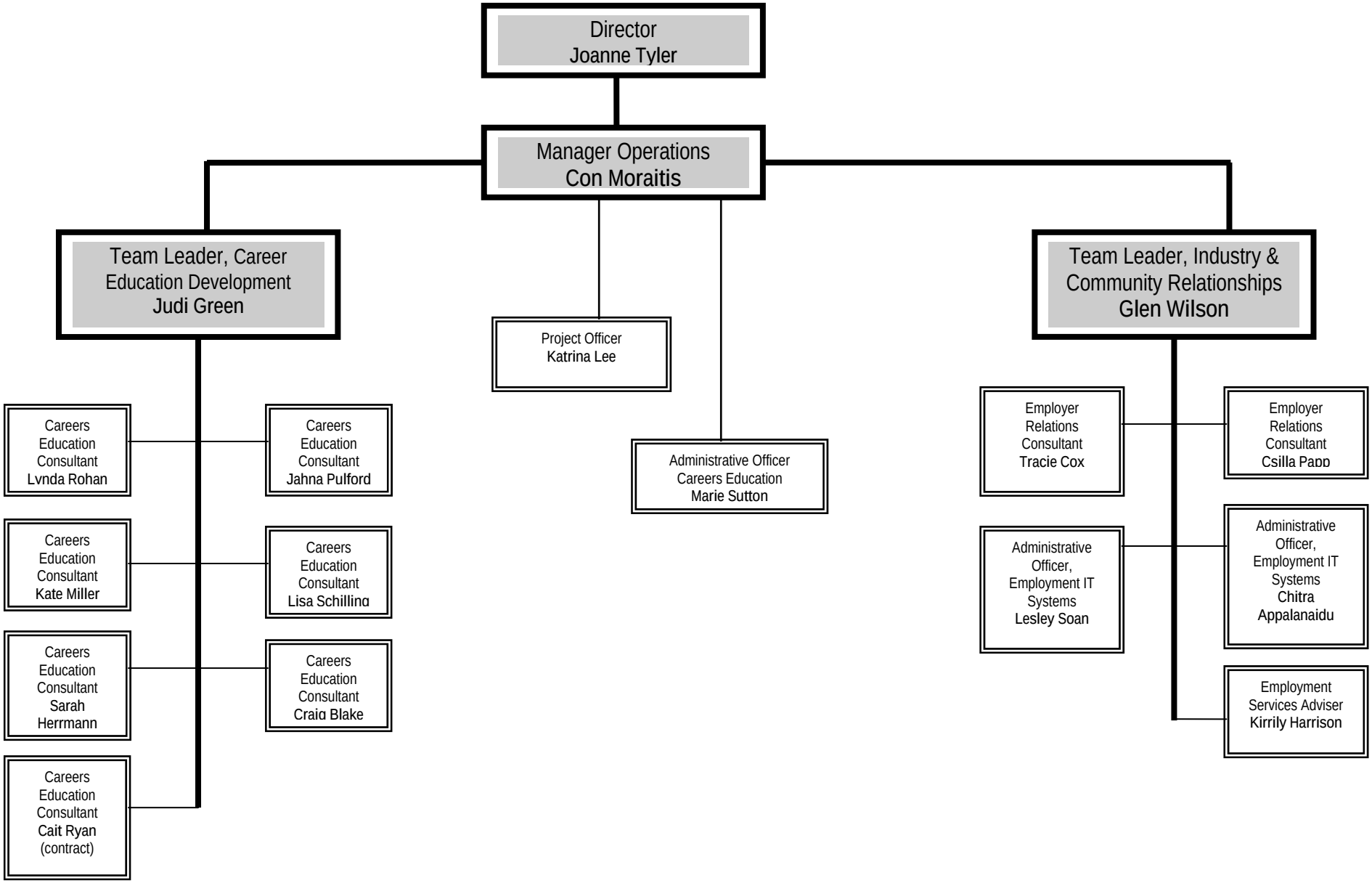Employment and Career Development - 2008