Disclosure made to the Ombudsman

**DISCLOSURE**
Allegation of improper conduct or detrimental treatment

Disclosure made to anyone at Monash – preferably to the Whistleblower Protection Officers

Is the disclosure a protected disclosure?

No

Is the disclosure a public interest disclosure? Make a determination within a reasonable time.

No

Notify whistleblower and Monash if a referred disclosure. Give option of making a complaint under Ombudsman Act or Police Regulation Act.

Yes

Is the disclosure a protected disclosure? Monash decides within 45 days.

Yes

Is the disclosure a public interest disclosure? Monash decides within 45 days.

Yes

Notify whistleblower and refer complaint and decision to Ombudsman within 14 days.

No

Notify whistleblower and advise they may go to Ombudsman if they wish.

If whistleblower makes a request within 28 days, refer to the Ombudsman immediately.

**INVESTIGATION**

By Ombudsman

Referred to Monash who may conduct the investigation or appoint external investigators.

Whistleblower may request disclosure be dealt with as a complaint within 28 days. Disclosure deemed to be a complaint.

Ombudsman decides who will investigate the complaint.

Notify whistleblower and refer a referred disclosure.

Whistleblowers Act does not apply to this complaint. Standard complaint procedures should be used.

Notify whistleblower and Monash if a referred disclosure.

Ombudsman

Whistleblower

Monash